



MID-SOUTH UNION LEADERSHIP INSTITUTE

Sponsored by the Arkansas AFL-CIO, Mississippi AFL-CIO,
Oklahoma AFL-CIO, Tennessee AFL-CIO, and Texas AFL-CIO
June 19-21, 2008

Clarion Resort on the Lake, Hot Springs, AR

Located on beautiful Lake Hamilton, near historic Hot Springs, the Clarion Resort on the Lake is minutes from exciting area attractions, like Hot Springs National Park, Oaklawn thoroughbred horse racetrack and Magic Springs & Crystal Falls amusement and water park.

2008 MID-SOUTH UNION LEADERSHIP INSTITUTE

June 19-21, 2008

**Sponsored by the AR AFL-CIO, MS AFL-CIO,
OK AFL-CIO, TN AFL-CIO, and TX AFL-CIO**

Early bird registration deadline: May 19

LEP courses and services can be found on the web site at
www.iea.ualr.edu/lep

Who Should Attend?

Union officers and representatives with leadership responsibilities.

MAJOR WORKSHOPS: Participants will select one workshop to attend

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| ➤ Communications for Labor Leaders | ➤ Developing an Effective Union Culture |
| • The Art of Talk | • Developing a Culture for Your Local |
| • Putting Pen to Paper | • Dealing with Conflict |
| • Communication with the Media | • Making the Tough Decisions |
| • Putting It All Together: Internal Organizing | • Building a Plan for Your Local |

SPECIAL TOPIC WORKSHOPS: Participants will select one workshop to attend

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|--|--|
| ➤ Labor and the Environment | ➤ Trends and Challenges for 21st Century Labor |
| Understand the new labor initiatives and coalitions forming to meet today's energy and environmental challenges. | What are the challenges facing the labor movement today and how are unions responding? |

SEMINAR TOPICS

General Sessions

- The Current Political Environment: Ramifications for Organized Labor
- How Economic Policies Impact Working Families

State AFL-CIO Caucuses

- Political Action Programs
- Current Issues

Special Topic Workshops

- Labor and the Environment
- Trends and Challenges for 21st Century Labor

It is the goal of UALR to eliminate discriminatory harassment and to promote equal opportunity regardless of race, gender, color, national origin, sexual orientation, age, religion, veteran's status, or disability. Anyone requiring special accommodations should contact LEP in advance of the conference.

LEP INSTRUCTORS

All LEP instructors teach in the core areas of steward training, collective bargaining, arbitration, and union leadership, and all are associate members of the United Steel Workers.

Diane Thomas-Holladay, Director, specializes in new work systems, political economics, and labor and employment law including FMLA. She also teaches a senior level Industrial Relations class for UALR.

Tom Karson specializes in workplace safety and health. He serves on the board of the AR Interfaith Committee for Worker Justice, the NW AR Workers Justice Center, and the AR Committee on Occupational Safety and Health.

Major Workshops

- Communications for Labor Leaders
- Developing an Effective Union Culture

Final Session

- Workshop Round-up
- Mock assembly where groups will showcase knowledge and skills learned during the workshops and general sessions.

University policy requires delegates stay for the entire seminar in order to receive a certificate of completion and continuing education credits.

Randy Wright specializes in labor and employment law, including workers' compensation. An attorney, who practiced labor and employment law, for the AR Ethics Commission and as Chief Appeals Referee for the AR Appeals Tribunal, where he handled unemployment benefits appeals.

Marquita Walker holds a Ph.D. in Educational Leadership and Policy Analysis from the University of MO-Columbia. She was previously an Assistant Professor and Labor Education Specialist at the University of Missouri. Her research interests lie in issues involving social stratification, income inequity, and poverty as they pertain to workers and workers' education.

ABOUT THE LABOR EDUCATION PROGRAM

The Labor Education Program (LEP) at the University of Arkansas at Little Rock provides education, training, and technical assistance for labor organizations and workers. Programs are conducted for local unions, central labor councils, and international unions at the regional or district level. Several seminars are held each year which draw participants from Arkansas and surrounding states. LEP provides training in traditional areas such as steward training, collective bargaining, arbitration, effective leadership, and workplace safety. In addition, LEP develops specific programs in response to needs expressed by client unions.

INFORMATION

Registration Fee: \$200 per person (\$220 after May 19), covers lunches, manuals, and instruction.

Registration Deadline: June 5, 2008

Please register early. A confirmation letter with a map and more details will be sent. If you miss the registration deadline or if you must delay payment of the registration fee, please call the Labor Education Program.

Seminar Location: Clarion on the Lake, 4813 Central Avenue, Hot Springs, AR 71913, (501)525-1391.

Accommodations: A block of rooms has been reserved until May 19 at the Clarion at \$95. Please mention the UALR Labor Education Program to receive this rate.

Questions? Contact the Labor Education Program by calling (501)569-8483, faxing (501) 569-8538 or e-mailing lep@ualr.edu. For more information about our program and other upcoming events please visit our website at:

www.iea.ualr.edu/lep

LEP ADVISORY COMMITTEE

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Vice Chair, Jesus (Chuey) Sanchez, AFGE
Nat'l Rep, Dist 9

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Charles Lee, Pres, UFCW 2008
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Pete Reagan, Pres, AR IAFF
Leroy Skinner, UAW 716
Barry Strange, Int'l Rep, USW Dist 13
Darrell Tharp, Bus Rep, IAM Dist W2
Rachel Townsend, NW AR Workers' Justice

MID-SOUTH UNION LEADERSHIP INSTITUTE SEMINAR REGISTRATION

Name(s) _____
Address _____
City _____ State _____ Zip _____
International Union _____ Local Union Number _____
Telephone: (____) _____ Fax: (____) _____ Email: _____

Workshop Selection (choose one)

- Communications for Labor Leaders
- Developing an Effective Union Culture

Make check payable to:

Labor Education Program

Check for \$ _____ enclosed
for ____ (number attending)

Special Topic Workshop (choose one)

- Labor and the Environment
- Trends & Challenges for 21st Century Labor

Please complete and return to:
UALR, Labor Education Program
2801 South University Avenue
Little Rock, AR 72204-1099